

June 17th, 2013

Announcement

For the past few months we have conducted a search to fill the role of Vice-President of Construction & Operations. Specifically over the last several weeks we have focused our search on 3 candidates, two external and one internal candidate.

After extensive interviews with the candidates I am pleased to announce, effective immediately, that Brian Watson has been promoted into the position of Vice-President of Construction & Operations.

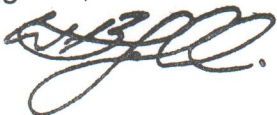
As many of you know Brian has been with RBI for the past 11 years and has served in several positions, including estimating, project management, General Manager - Mississauga and most recently Co-General Manager - Ontario. I have also attached Brian's Position Description for your reference.

While many details are yet to be worked out, Brian will be working closely with David Bremner on a go-forward plan for Ontario as he is transitioning out of his current responsibilities over the next few weeks.

Please join me in congratulating Brian on this appointment; he can be reached at

brianw@rbigroup.net.

Regards,



Wally Budgell
President
Robertson Bright Inc.